

ANNUAL REPORT

In compliance with Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention and Control) Act, 2017 and HIV/AIDS (Prevention and Control) Rules, 2018

As per the requirements under the Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention and Control) Act, 2017 and the Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention and Control) Rules, 2018, **Groupe SEB India Private Limited**, is committed to maintaining a workplace that is free from discrimination and ensuring the protection of the rights of individuals living with HIV/AIDS.

For the reporting period of 2023-24, we are pleased to report the following:

- **Number of Complaints Received: 0**
- **Nature of Complaints: N/A**
- **Actions Taken: N/A**

As no complaints were received during this period, no further actions were required. Groupe SEB India Private Limited remains dedicated to upholding the principles of non-discrimination, confidentiality, and the welfare of our employees. We continue to foster a supportive environment that respects the rights and dignity of all individuals, including those living with HIV/AIDS.

This report has been published on our official website for transparency and compliance with statutory requirements.

For **Groupe SEB India Private Limited**


Complaints Officer

